

TRANS AWARENESS IN HIGHER EDUCATION

Are you implementing a trans policy or looking to improve the inclusivity of your institution for trans students and staff?

Do your staff need a safe, non-judgmental space to learn and ask questions about trans issues and related terminology?

Are you looking for a trainer who won't just give you the basics, but will help you to think about the process of embedding trans-inclusive practice across your institution?

KIT HEYAM is an experienced transgender awareness trainer offering sessions that draw on his own experience as a trans staff member and former student in HE. His sessions cover:

- **The basics:** What is gender? What is the gender binary? What do all those terms mean?
- **Practical guidance, tailored for you:** How are trans issues relevant to individual teams within HE, including student services, HR, wellbeing, library teams and others? What is best practice with regard to data recording? How do you handle the everyday, interpersonal aspects of trans inclusivity? How can you use your publicity to make potential trans students and staff feel welcome? And more...

OVER 80% OF

ATTENDEES FOUND THE
TRAINING HELPFUL IN

INCREASING THEIR

KNOWLEDGE OF HOW TRANS
ISSUES ARE **RELEVANT TO**

THEIR ROLE

To find out more or discuss your requirements:

- **contact Kit by email or phone using the details below**
- **visit kitheyam.com/training, and kitheyam.com/testimonial**

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TERMINOLOGY AND THEIR

CONFIDENCE IN

DISCUSSING THEM

TESTIMONIALS

"Kit had set the training up in a way which invited curiosity and normalised the notion of ignorance / no such thing as a stupid question."

"The most helpful thing was hearing from a trans student and hearing their own experiences which helped stress the importance of why changes need to be made."

"Kit was a really engaging and personable presenter and the practical tips in relation to meetings/HR/record systems were particularly useful."

"I would definitely recommend Kit to other organisations."

KIT HEYAM

TRAINER | ACADEMIC | SPEAKER

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